PROJECT : POLY-PRO

VERSATILITY • TALENT DIVERSIFICATION • EMPLOYMENT • TRAINING • BETTER FUTURE

One member, many skills, a future without limits!

Train
Diversify
Work
Start up
Succeed

What is the POLY-PRO PROJECT ?

It is a project that allows the members and sympathizers of our association to be Versatile : to become men and women who know how to do a little of everything, whatever their field or basic profession. Diversify your talents by taking part in several professional activities, instead of becoming monochrome employees or civil servants who only know how to do the same activities throughout their lives, starting as a young secretary for example, growing old and dying in the job; sometimes they are bored by the same routines, but have no choice.



1 Their direct benefits

Their direct benefits in this project are: that they will have a well-paid and varied job or professional activity, where living and working conditions are respected, salaries are paid on time, since our association can intervene in the commitment of contracts between partners and members, and from member to member, to guarantee peace of mind on both sides.



- Well-paid job
- Working conditions respected
- Salaries paid on time
- Security and peace of mind for all

2 Who is concerned ?

It is a project that concerns all members and partners offering a job, an internship, or any other paid activity to a member or partner of our association. They must accept and follow our requirements, based on our Goals and Objectives, in order to allow everyone to enjoy this versatility and diversification of talents that our association advocates.



- MEMBERS of the association
- PARTNERS (employers, companies, NGOs...)
- JOB OFFERS Internships and paid activities
- MONITORING OF REQUIREMENTS of the association

3 Rule for each recruitment

For each recruitment of an employee, for example a young secretary, accountant or any other... the schedule must be done in such a way that within one month the employee must do his five various activities (which would help them to be versatile) before receiving his remuneration.



1 MONTH = 5 DIFFERENT ACTIVITIES before receiving the remuneration

4 The association's support for the employer

Hence the contribution of our association on the employer's side: to support them financially to have the number of employees they need in this context, and with the collaboration of the association, salaries and remuneration can respect the frameworks of our association.



ASSOCIATION SUPPORT

- Financial support
- Help with recruitment
- Respect of salaries and remuneration
- Follow-up of commitments
- Clear frameworks and rules
- Good employer–association collaboration

EXAMPLE OF A TIMETABLE FOR A YOUNG SECRETARY, ACCOUNTANT

A OFFICE ACTIVITIES

The time spent in an office, in your 1st field, should be 40 to 50% per week.



40 to 50% per week

B CRAFT ACTIVITIES

That is, going to help or work with a craftsman: masonry, carpentry, welding, hairdressing, sewing, sales etc.... from 30 to 40% per week.



30 to 40% per week

C ARTISTIC AND CULTURAL ACTIVITIES

Go to a library to read a book, write a novel, literary games, take classes in singing, music, dance, choir, folklore etc.... from 15 to 20% per week.



15 to 20% per week

D SPORTS ACTIVITIES

Martial arts, football, cycling, running, sports games etc.... From 15 to 20% per week.



15 to 20% per week

E ENVIRONMENTAL ACTIVITIES

Maintenance of a public place, a gutter, sweeping the streets of one's neighborhood, collection of plastic waste that pollutes the environment, our neighborhoods and our beaches, complete maintenance at home from the room to the storefront, maintenance of fauna and flora through the preservation of endangered species, reforestation etc.... from 5 to 10% per month.



5 to 10% per month

5 Adaptation of percentages

Its percentages will be well established in our internal regulations, according to the ability, age and field of each person.



6 Commitment and follow-up

All these provisions concern all members of the association who will make written commitments to respect them; and strict controls must be carried out to encourage everyone to achieve their objectives; bonuses and technical and financial means will be made available in this section.



Training in several fields today means giving yourself more opportunities tomorrow!